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ASX Market Announcements
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

EML ANNOUNCES NEW EXECUTIVE APPOINTMENTS

EML Payments Limited (**ASX: EML**) (“EML” or the “Company”) is pleased to announce the following three senior executive appointments.

General Counsel

Mr. Paul Wenk joins the executive team as Group General Counsel. Paul will report to EML’s Managing Director and Group Chief Executive Officer, Tom Cregan. He replaces the former Group General Counsel, Ms Louise Bolger, who left the Company earlier in the year.

He joins EML from Herbert Smith Freehills where he was a Partner in the Disputes group since 2005. Paul has extensive experience in complex commercial dispute resolution, regulatory affairs and corporations law, including major corporate transactions, shareholder engagement, contractual disputes, taxation and issues impacting clients in the finance, mining and energy sectors.

Chief People Officer

Ms. Kristen Shaw joins the executive team as the Company’s first Chief People Officer, reporting to EML’s Managing Director and Group Chief Executive Officer, Tom Cregan. Kristen will be responsible for the strategic direction and global management of all aspects of human resources, including talent development management, remuneration management, employee relations and working with the leadership team to continue to enhance our culture, including responsibility for diversity, equality and engagement.

This is a newly created position within the EML Group and reflects the maturation of the Company and working with the senior leadership of the Company as we continue to expand both organically and inorganically.

Kristen brings over 15 years of international HR experience to EML. She has led human resources teams for major global companies across a variety of business sectors, including fast-moving consumer goods (FMCG), financial services and in the mining industry.

President North America

Mr. Jamison (Jamie) Jaworski joins the executive team as President EML North America. Jamie will report to EML’s Chief Commercial Officer, Mr Brandon Thompson and be responsible for the operations of the North American business. He replaces Mr Matt Waldie who left the Company in July of this year.

Mr. Jaworski, who resides in Kansas, United States, has over 12 years of experience in the prepaid industry in North America and for the past seven years he was in a senior executive role at Netspend Corporation, a market leader in General Purpose Reloadable (GPR) products. At Netspend he led the business development and account management teams for the Retail and Partner channels.



EML's CEO, Tom Cregan, said "We are delighted to have added to our executive team with these senior appointments. They bring with them a great deal of relevant experience and I'm sure they will prove to be key contributors to the Group over a long period of time".

About EML

With payment solutions from EML, you will be empowered with more control, transparency and flexibility over your payment processes. Whether you serve businesses or consumers, EML makes your payment process more efficient and secure from start to finish, while helping you improve customer service and increase brand loyalty. Our portfolio offers innovative payment technology solutions for payouts, gifts, incentives and rewards, and supplier payments. We issue mobile, virtual and physical card solutions to some of the largest corporate brands around the world, process billions of dollars in payments each year, and manage more than 1,100 programs across 19 countries in North America, Europe and Australia. Learn more at www.EMLpayments.com

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